

Our pledge to all MKS' Materials Solutions Division employees is to ensure that all of our actions and decisions remain firmly anchored in our principles and beliefs of Health, Safety, Environment and Quality.

## Safety First

Making the world a better place also means making it a safer one to work and live in. Our process safety and occupational health and safety standards adhere to the most stringent of regulations. It is our goal to continuously reduce operational hazards and work-related health issues via comprehensive programs for hazard identification & risk assessment, and ongoing safety training. Improvements within our health and safety framework and precautions to protect our assets and information are also a vital part of our commitment.

## Quality in Our Products and Working Environment

MKS Instruments, Inc. has 11,000 employees, of which more than 4,000 operate within the Materials Solutions Division (MSD). Together, we want to build on our leading position as a surface-finishing solutions provider and become the world's most respected specialty chemical solutions provider. It starts with our commitment to highest quality in everything we do. From our products and services – to work environment and management style, we continually strive to set and meet all stated quality goals.

## Sustainability in All We Do, Produce, and Plan

We go beyond compliance with our environmental and management system programs to help reduce environmental impacts while embracing change. Our comprehensive objectives include environmental protection through pollution prevention, the sustainable use of resources like water and energy, the reduction of wastewater and waste during our complete product life cycle and as well, the reduction of our CO<sub>2</sub> footprint. Through these and other measures, we continually set the bar higher regarding our environmental performance.

## Contractor and Supplier Management

We select our contractors and suppliers based on their ability to comply with our policy on Health, Safety, Environment, and Quality. We recognize and develop a partnership with our suppliers to improve product quality, safety, and environmental impact.

## Accountability in Every Aspect of Our Operations and Without Exception

All management levels demonstrate health, safety, environment, quality leadership across the organization. Line management is accountable for managing the health, safety, environment, quality initiatives while maintaining the responsibility for enforcing company rules. Employees are responsible for continually working safely and complying with all company rules. We are committed to fulfilling all legal and other requirements that ensure an exemplary culture of fairness and business principles. This includes a commitment to consultation and participation of workers, and, where they exist, workers' representatives.



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